

Table 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: June 2004

(Non-agricultural establishments employing 50 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

1994 PSIC	Industry	Median Basic Pay (P)	Median Allowances ¹ (P)	Retrieval Rates ² (in %)
	ALL INDUSTRIES	7,542	930	82.1
C	MINING AND QUARRYING	9,192	473	67.7
C10	Metallic Ore Mining	9,419	479	70.6
C11	Non-Metallic Mining and Quarrying	5,598	450	64.3
D	MANUFACTURING	6,934	867	81.5
D15 excl. D155	Manufacture of Food Products	6,984	808	75.4
D155	Manufacture of Beverages	15,713	1,351	84.8
D16	Manufacture of Tobacco Products	7,314	483	100.0
D17	Manufacture of Textiles	6,930	887	82.0
D18	Manufacture of Wearing Apparel	6,401	858	77.2
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	6,708	870	85.7
D192	Manufacture of Footwear	6,054	876	88.6
D201	Manufacture of Wood and Wood Products except Furniture	4,854	428	78.3
D202	Manufacture of Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials	5,551	781	66.7
D21	Manufacture of Paper and Paper Products	7,576	992	80.5
D22	Publishing, Printing and Reproduction of Recorded Media	8,919	1,211	85.7
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	a	a	a
D24	Manufacture of Chemicals and Chemical Products	9,105	1,221	77.0
D251	Manufacture of Rubber Products	6,896	789	87.5
D252	Manufacture of Plastic Products	6,995	867	85.1
D261	Manufacture of Glass and Glass Products	13,935	1,302	78.9
D262	Manufacture of Cement	16,521	1,149	82.4
D269	Manufacture of Non-Metallic Mineral Products, n.e.c.	6,791	910	70.7
D27	Manufacture of Basic Metals	7,673	817	79.1
D28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	6,749	880	82.8
D29	Manufacture of Machinery and Equipment, n.e.c.	7,550	947	91.0
D30	Manufacture of Office, Accounting and Computing Machinery	7,017	815	87.0
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	7,392	1,053	83.1
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	7,225	810	91.4
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	6,504	956	93.8
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	9,016	672	84.5
D35	Manufacture of Other Transport Equipment	8,049	1,223	88.6
D36	Manufacture and Repair of Furniture	5,867	956	83.3
D37	Recycling	5,551	3,150	100.0
D39	Manufacturing, n.e.c.	6,570	1,043	87.9
E	ELECTRICITY, GAS AND WATER SUPPLY	13,612	1,193	80.2
E40	Electricity, Gas, Steam and Hot Water Supply	14,837	1,180	80.1
E41	Collection, Purification and Distribution of Water	10,227	2,058	80.4
F45	CONSTRUCTION	6,798	936	80.2

a Excluded due to non-response of large establishments.

¹ Refer only to those workers given regular/guaranteed cash allowances.

² Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, industry retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the industry.

Table 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: June 2004 (Cont'd.)

(Non-agricultural establishments employing 50 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

1994 PSIC	Industry	Median Basic Pay (P)	Median Allowances ¹ (P)	Retrieval Rates ² (in %)
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS	7,031	875	79.5
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	8,492	884	85.7
G51	Wholesale Trade and Commission Trade, Except of Motor Vehicles and Motorcycles	8,733	1,066	79.0
G52	Retail Trade, Except of Motor Vehicles and Motorcycles, Repair of Personal and Household Goods	6,534	821	78.4
H55	HOTELS AND RESTAURANTS	6,903	930	85.6
I	TRANSPORT, STORAGE AND COMMUNICATION	10,383	1,135	74.6
I60	Land Transport, Transport Via Pipelines	6,924	985	82.4
I61	Water Transport	8,600	915	85.4
I62	Air Transport	17,488	1,309	83.3
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	7,934	980	69.5
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	14,148	1,198	68.2
J	FINANCIAL INTERMEDIATION	14,857	1,265	78.1
J65 excl. J6510	Banking Institutions except Central Banking	16,069	1,751	78.0
J66	Non-Bank Financial Intermediation	12,590	1,100	75.5
J67	Insurance and Pension Funding, Except Compulsory Social Security	14,994	1,394	76.6
J68	Activities Auxiliary to Financial Intermediation	11,739	2,145	84.8
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	6,687	895	86.0
K70	Real Estate Activities	10,542	951	78.6
K71	Renting of Machinery and Equipment Without Operator, Personal and Household Goods Operator	6,669	908	100.0
K72	Computer and Related Activities	8,134	1,284	73.6
K73	Research and Development	13,081	1,605	63.6
K74	Miscellaneous Business Activities	6,592	885	88.2
M81	PRIVATE EDUCATION SERVICES	12,043	1,050	88.7
N85 excl. N8511	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH SERVICES	7,604	751	91.7
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	7,627	1,406	70.1
O90	Sewage and Refuse Disposal, Sanitation & Similar Activities	7,546	-	40.0
O92	Recreational, Cultural and Sporting Activities	7,949	1,466	69.4
O93	Other Service Activities	6,545	885	83.3

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

¹ Refer only to those workers given regular/guaranteed cash allowances.

² Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, industry retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the industry.

Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.